

Corporate Social Responsibility Policy Statement

Bermuda Environmental Consulting Ltd., is committed to playing a positive role in the community. We believe that our activities should be sustainable, allowing us to meet our current needs without compromising those of future generations. We seek to conduct ourselves in a way that represents a balance between social and environmental requirements and economic prosperity for our community and therefore commit to ensuring that corporate social responsibility remains integral to all our activities. We do this through three main pillars:

Corporate Governance:

- We commit to being transparent in all of our operations and activities.
- We are committed to communicating our Corporate Social Responsibility Policy openly with all clients, stakeholders and the public.

Corporate Sustainability:

- We commit to implementing strategies to improve our performance whilst enhancing the role we play in the economic and social development of our society.
- We continually seek to implement solutions for reducing the negative impacts of our activities.
- We will support industry initiatives that provide long-term sustainable solutions.

Corporate Citizenship:

- We commit to directly supporting our community through our presence and through purchasing and employment.
- We commit to engage in community-based volunteer activities.
- We commit to directly supporting our community through donations.
- We commit to mentoring young Bermudians.
- We are committed to continuing to improve our corporate social responsibility performance by setting, monitoring and reviewing objectives and targets and this policy will be reviewed annually to assess its effectiveness.



1st January 2015

President

Date